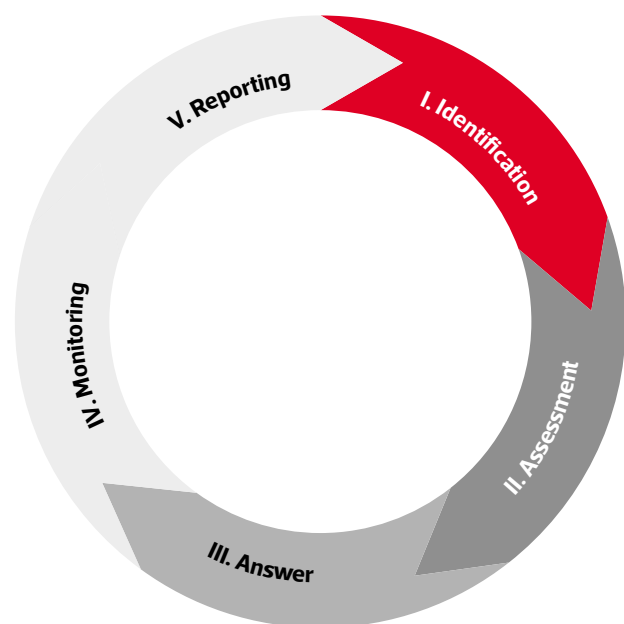


RISK MANAGEMENT

RISK MANAGEMENT

The risk management system is part of the Group's internal control system (SCI), creating an appropriate control environment in which the Group carries out its activities, within the limits of its Risk Appetite Statement (RAS).

The risk management system delineated by the Banco CTT Group is based on a number of concepts, principles and rules, and on an applicable organisational model adjusted to Group, respecting its regulatory framework. The risk management model covers five essential stages, namely: identification, assessment, response, monitoring and reporting of risks.



Risk management cycle

In carrying out its activity, the Group is exposed to various types of risk arising from both external and internal factors, mainly depending on the characteristics of the market in which it operates.

The risk strategy is reviewed annually and defines the qualitative principles, rules and the quantitative rules and limits for the management of the different risks arising from the Group's activity. These are formalised in its RAS, presenting the risk appetite framework for the business growth of the Banco CTT Group in the next 3 years of activity.

The Group's risk management and internal control policy aims to maintain an adequate relationship between its own funds and the activity developed, as well as the corresponding risk profile assessment / return by line of business.

The risk management policy also seeks to support the decision-making process, thereby enhancing the Group's short and long-term capability to manage the risks to which it is exposed and enabling clear communication on how business risk should be managed, in order to create the basis for a solid operational environment.

In this context, it is important to monitor and control the main types of risks faced by the Group's activity.

The monitoring and management of risk in each area is based on the risk profile defined annually, in order to ensure that the pre-defined levels of risk appetite are complied with during the Group's activity.

In defining risk management processes, the Group adopts tools and methods that enable it to identify, assess, monitor and report risk both from an individual standpoint and in an integrated perspective. This ensures a comprehensive vision of the risks to which the Group is exposed, and an early understanding and appraisal of the potential impact these risks may have on the institution's solvency and liquidity.

Governance of Risk Management

The Board of Directors is responsible for defining and maintaining the Risk Policy, including the approval of its principles at the highest level, ensuring its compliance with the risk management model in force. The Board of Directors is also responsible for defining the Group's strategic orientation and the acceptable risk levels, ensuring that the business is conducted according to the instituted risk policy and that the material risks to which the Group is exposed stay at the predefined level.

The Audit Committee of Banco CTT, as a supervisory body, is responsible for overseeing the efficacy of the risk management system, the internal control system and internal audit system by way of internal audit duties and the External Auditor. It also acts as the risk committee, under the terms of and for the purposes established in Article 115-L of the RGICSF. The Audit Committee is responsible for assisting the Board of Directors in supervising the execution of the Bank's risk strategy by the Executive Committee. It also advises on risk appetite by presenting a corrective plan to the Board of Directors, whenever necessary, accessing information on the Bank's risk situation and, if necessary, accessing the risk management function and external expert advisers.

In order to make the control and preparation of the strategic decisions of the Board of Directors more efficient, the Executive Committee set up support committees for the Executive Board (Capital and Risk Committee and the Internal Control Committee), whose meetings are held on a recurring basis for the purpose of monitoring risks that, in line with the decisions of the Board of Directors, play an important role in the area of management and control of financial and non-financial risks.

These Committees are responsible for the definition and execution of the risk management criteria and instruments, capital allocation, liquidity management, management of non-financial risks, continuous monitoring and assessment of the efficacy of the internal control system, namely by monitoring the detected flaws and events, as well as by monitoring the risks, with a view to supporting the Executive Committee on the related issues.

Risk management duties are operationally centralised in the Risk Department and are independent from the business units, consistently incorporating the concepts of risk and capital in the Group's business strategy and decisions.

The Risk Department is responsible for implementing the risk policies set out by the Board of Directors and ensuring the integrated management of risks to which the Group is or may become exposed, ensuring these are managed appropriately by the Group's various Departments within the established limitations. In addition, the Risk Department identifies and assesses risks, develops methods and metrics for risk measurement and monitors and controls the evolution of risk, while defining effective and adequate controls for the mitigation of risk. It is also responsible for reporting the relevant risks, preparing periodic and timely reports that enable a reliable assessment of risk exposure and identifying the implemented control procedures to manage these risks, supporting the decision-making process in the risk management area of the Group.

The main responsibility of the Compliance Department is to manage compliance and reputational risk.

This department independently promotes and controls the adoption of the best banking practices by all the Group's bodies and employees. It also ensures they comply with the ethical principles and internal and external standards that govern the Bank's activity not only to avoid any monetary or reputational losses that may arise from a breach thereof, but also to contribute to customer satisfaction and the long-term sustainability of the business.

In addition, the Compliance Department prevents the Group's involvement in criminal money laundering and the financing of terrorism, by monitoring the customer acceptance policy and the transactions performed by the customers, always notifying the competent authorities whenever there is cause for suspicion.

Internal audit duties are carried out by the Internal Audit Department. This department is integral part of the process of monitoring the internal control system, carrying out autonomous supplementary assessments of the controls made and identifying possible shortcomings and recommendations. All of this is documented and reported to the management body, thereby protecting the institution's value, its reputation and solvency.

The three control functions (Risk Management, Compliance and Internal Audit) perform their functions in a transversal manner to the different entities of the Banco CTT Group.

Credit Risk

Credit risk is related to the degree of uncertainty of attaining the expected returns as a result of the inability either of the borrower (and guarantors, if any) or of the issuer of a security or of the counterparty to an agreement to fulfil their obligations.

As the Group's main activity is commercial banking, with special emphasis on the retail segment, the Bank offers simple credit products - mortgage loans and overdraft facilities associated with a current account with payment/pension domiciliation, credit cards through the Universo Partnership and specialised credit at the point of sale through the activity of 321 Crédito.

Furthermore, the Group is also currently exposed to credit risk from other activities, namely its direct exposure to credit risk from investments and deposits in other credit institutions, Eurozone public debt securities, debt instruments from other issuers (credit institutions and companies) and securities from credit securitisations of the factoring of the Portuguese tariff deficit.

The control and mitigation of credit risk is carried out through the early detection of signs of portfolio deterioration, mainly through early warning systems and the pursuit of appropriate actions to prevent risk of default, the remedying of actual default and the creation of conditions that maximise recovery results.

The Group considers that there is a concentration of risk when various counterparties are located in a common geographic region, develop activities or have economic features that are similar which affect their capacity to comply with contractual obligations in the event of significant changes in macroeconomic conditions or other relevant changes for the activities carried out by the counterparties. Banco CTT has defined and implemented limits of concentration to mitigate this risk.

The analysis of risk concentration is essentially based on geographic concentration and concentration in the economic sector in which the counterparties operate.

The exposure subject to credit risk by country and risk class are detailed in this section, portraying the increased geographic diversification of the Group's investments.

The activities developed by the counterparties show some level of concentration in investment in public debt products, namely in eurozone countries. However, this concentration is in accordance with the Group's policy on risk appetite and is part of the liquidity risk management performed by the Group.

Credit risk is quantified/measured on a monthly basis by assessing the impairments required to cover customer credit, resulting from the application of the collective and individual impairment model.

The Capital and Risk Committee, Audit Committee and Board of Directors regularly monitor the Group's credit risk profile, in particular with respect to the evolution of credit exposures and monitoring losses. Compliance with approved credit requirements and limits are also subject to review on a regular basis.

The following table presents information on the Group's exposures to credit risk (net of impairment and including off-balance sheet exposures) as at 31 December 2021 and 31 December 2020:

(amounts in thousand euros)

	2021	2020
Central Authorities or Central Banks	927,784	660,475
Regional governments or local authorities	-	5,043
Credit institutions	39,520	100,724
Companies	322,646	25,886
Retail customers	627,393	546,768
Loans secured by immovable assets	610,488	537,959
Non-performing loans	27,808	16,690
Collective investment undertakings (CIUs)	24,999	-
Other items	71,645	69,223
Risk Headings	2,652,283	1,962,768

The Banco CTT Group, according to its national matrix, has a predominance of exposures with credit risk in Portugal. At the reference date, it presented the following exposures per country:

(amounts in thousand euros)

2021										
	Central Authorities or Central Banks	Regional governments or local authorities	Credit institutions	Companies	Retail customers	Loans secured by immovable assets	Non-performing loans	Collective investment undertakings (CIUs)	Other items	Total
Portugal	779,478	-	34,929	322,646	627,393	610,488	27,808	24,999	71,645	2,499,386
Spain	75,163	-	-	-	-	-	-	-	-	75,163
France	-	-	1	-	-	-	-	-	-	1
Italy	73,143	-	-	-	-	-	-	-	-	73,143
United Kingdom	-	-	4,590	-	-	-	-	-	-	4,590
Total	927,784	-	39,520	322,646	627,393	610,488	27,808	24,999	71,645	2,652,283

(amounts in thousand euros)

2020									
	Central Authorities or Central Banks	Regional governments or local authorities	Credit institutions	Companies	Retail customers	Loans secured by immovable assets	Non-performing loans	Other items	Total
Portugal	458,836	5,043	78,626	25,886	546,768	537,959	16,690	69,223	1,739,031
Spain	94,407	-	-	-	-	-	-	-	94,407
France	6,434	-	9,029	-	-	-	-	-	15,463
Italy	95,233	-	-	-	-	-	-	-	95,233
Austria	-	-	9,986	-	-	-	-	-	9,986
Ireland	5,565	-	-	-	-	-	-	-	5,565
United Kingdom	-	-	2,738	-	-	-	-	-	2,738
Germany	-	-	345	-	-	-	-	-	345
Total	660,475	5,043	100,724	25,886	546,768	537,959	16,690	69,223	1,962,768

At the end of 2021 and 2020, the exposures by sector of activity were as follows:

(amounts in thousand euros)

	2021					
	Companies		SME		Individuals	
	Performing Loans	Non Performing Loans	Performing Loans	Non Performing Loans	Performing Loans	Non Performing Loans
Companies						
Construction	470	102	7,931	727	-	-
Wholesale/retail trade, rep. of autom., motorc., personal and domestic. goods	1,314	1,578	7,917	370	-	-
Transport, storage and communications	537	14	3,707	119	-	-
Accommodation and catering (restaurants and similar)	196	-	3,434	211	-	-
Real estate activities	86	-	1,500	16	-	-
Textile industry	28	-	2,266	278	-	-
Agriculture, animal husbandry, hunting, forestry and fisheries	21	-	438	53	-	-
Health and social welfare	78	-	939	-	-	-
Education	31	-	667	14	-	-
Unspecified manufacturing industries	49	-	723	21	-	-
Heavy metalworking industries and metal products	10	-	1,062	51	-	-
Paper pulp, cardboard, publishing and printing industries	25	-	391	-	-	-
Food, beverage and tobacco industries	3	-	937	70	-	-
Electricity, water and gas production and distribution	-	-	124	-	-	-
Leather and leather product industry	26	-	1,510	59	-	-
Mining industries except for energy products	-	-	10	-	-	-
Financial intermediation auxiliary activities	11	-	318	3	-	-
Work, cork and derived work industries	19	-	348	21	-	-
Manufacture of other non-metallic mineral products	-	-	165	-	-	-
Manufacture of electrical and optical equipment	-	-	6	-	-	-
Manufacture of machinery and equipment	-	-	249	-	-	-
Manufacture of rubber articles and plastics	-	-	78	-	-	-
Manufacture of transport material	-	-	28	-	-	-
Financial intermediation excluding insurance and pension funds	41,165	-	-	-	-	-
Manufacture of chemical products and synthetic or artificial fibres	-	-	43	18	-	-
Public administration, defence and mandatory social security:	-	-	3	-	-	-
Other	8,933	965	16,448	628	-	-
INDIVIDUALS						
Housing/Mortgage	-	-	-	-	595,420	-
Consumer	-	-	-	-	596,430	28,906
Credit cards	-	-	-	-	262,587	36,129
	53,002	2,659	51,242	2,659	1,454,437	65,035

(amounts in thousand euros)

	2020					
	Companies		SME		Individuals	
	Performing Loans	Non Performing Loans	Performing Loans	Non Performing Loans	Performing Loans	Non Performing Loans
Companies						
Construction	631	846	5,361	562	-	-
Wholesale/retail trade, rep. of autom., motorc., personal and domestic goods	248	2,525	4,645	59	-	-
Transport, storage and communications	235	897	1,174	78	-	-
Accommodation and catering (restaurants and similar)	192	66	1,375	63	-	-
Real estate activities	237	25	1,102	-	-	-
Textile industry	14	41	1,533	267	-	-
Agriculture, animal husbandry, hunting, forestry and fisheries	76	-	985	61	-	-
Health and social welfare	71	4	627	-	-	-
Education	46	4	530	-	-	-
Unspecified manufacturing industries	28	182	395	3	-	-
Heavy metalworking industries and metal products	20	136	314	15	-	-
Paper pulp, cardboard, publishing and printing industries	20	40	252	-	-	-
Food, beverage and tobacco industries	30	96	194	74	-	-
Electricity, water and gas production and distribution	-	103	144	-	-	-
Leather and leather product industry	1	6	218	50	-	-
Mining industries except for energy products	-	-	149	-	-	-
Financial intermediation auxiliary activities	13	12	158	3	-	-
Work, cork and derived work industries	24	22	75	-	-	-
Manufacture of other non-metallic mineral products	-	21	39	-	-	-
Manufacture of electrical and optical equipment	-	-	7	-	-	-
Manufacture of machinery and equipment	-	4	21	-	-	-
Manufacture of rubber articles and plastics	-	5	12	-	-	-
Manufacture of transport material	-	9	-	-	-	-
Financial intermediation excluding insurance and pension funds	64,574	-	-	-	-	-
Manufacture of chemical products and synthetic or artificial fibres	-	27	-	-	-	-
Other	4,953	1,328	21,544	472	-	-
Individuals						
Housing/Mortgage	-	-	-	-	525,083	-
Consumer	-	-	-	-	524,150	18,154
	71,413	6,399	40,854	1,707	1,049,233	18,154

At the reference dates, the Bank's exposures had the following maturity profile:

(amounts in thousand euros)

Residual Maturity	2021									
	Central Authorities or Central Banks	Regional governments or local authorities	Credit institutions	Companies	Retail customers	Loans secured by immovable assets	Non-performing loans	Collective investment undertakings (CIUs)	Other items	Total
Up to 1 year	629,401	-	39,520	298,161	619,990	-	-	-	-	1,587,072
1 to 5 years	98,503	-	-	4,882	-	-	-	-	-	103,385
More than 5 years	199,880	-	-	-	-	594,144	-	-	-	794,024
Undetermined *	-	-	-	19,603	7,403	16,344	27,808	24,999	71,645	167,802
Total	927,784	-	39,520	322,646	627,393	610,488	27,808	24,999	71,645	2,652,283

(amounts in thousand euros)

Residual Maturity	2020									
	Central Authorities or Central Banks	Regional governments or local authorities	Credit institutions	Companies	Retail customers	Loans secured by immovable assets	Non-performing loans	Other items	Total	
Up to 1 year	203,125	-	73,016	11,554	539,895	-	-	-	-	827,590
1 to 5 years	152,308	-	2,608	14,012	-	-	-	-	-	168,928
More than 5 years	305,042	5,043	-	-	-	526,629	-	-	-	836,714
Undetermined *	-	-	25,100	320	6,873	11,330	16,690	69,223	-	129,536
Total	660,475	5,043	100,724	25,886	546,768	537,959	16,690	69,223	-	1,962,768

* Off-balance sheet exposures were considered in the Undetermined maturity category.

Impairment Model

During the year 2021, the Group used an impairment model based on IFRS 9 requirements and the respective benchmark criteria of Banco de Portugal defined in Circular Letter 62/2018. Moreover, the model also takes into account definitions and criteria that have been published by the EBA.

The year 2021 was the second year marked by the pandemic caused by Covid-19 and with a major impact on economic activity. The unexpected and rapidly spreading emergence of Covid-19 in 2020 required the implementation of measures and the adjustment of priorities, changing the focus on growth to a focus on defence and consequently on the reinforcement of preventive impairments to deal with expected adversities.

In addition to the legislative measures to support the economy already in force in Portugal, namely those provided for in Decree-Laws 10-J/2020, 26/2020 and 78-A/2020 of 26 March, 16 June and 29 September, respectively, which introduced an exceptional moratorium regime, adjustments were made to the impairment model in order to incorporate this potentially prolonged effect in time.

The recognition of impairment should be based on historical information. However, due to the absence of historical data for some segments, namely Mortgage Loans and Credit Cards, the Group bases its calculations on benchmarks of PD (Probability of Default, only for Mortgage Loans) and LGD (Loss given default) of other national banks or rating agencies. Nevertheless, when existing, historical data are used in the estimates of the model parameters.

The use of benchmarks has some pertinent implications:

- ▲ Banco CTT assumes that the data obtained at portfolio level for conversion of the parameters by stage of impairment assume distributions that it considers to be its expected mature portfolio;
- ▲ Potential particularities of Banco CTT, negative or positive, are not captured by these benchmarks;
- ▲ Banco CTT transforms annual PDs and LGDs into Lifetime Expected Losses using a survival rate methodology. The PD

for each period of the instrument's life is multiplied by the Loss Given Default (LGD), which in turn is a function of the expected exposure in each period and the collateral existing in the operation. Finally, the Bank updates the expected value of all the periods considered.

For portfolios with a historical profile that enable the use of more sophisticated statistical models, in particular Car Credit and Credit Card, the portfolio is segmented by financial product and by purpose, being subsequently subdivided into operations with (asset-backed) and without associated collateral. A new segmenting, based on the various criteria presented in Circular Letter 2018/0000062, enable a division by stage which, in turn, can be subdivided into intervals of days in arrears – risk classes – into intervals of 30 days, from 0 to 90 days in arrears.

The main inputs used for the measurement of expected credit losses on a collective basis, obtained through internal models, and other relevant historical data, taking into account existing models adapted to the requirements of IFRS 9, include the following variables:

▀ Probability of Default (PD):

Probability of default represents the risk associated to the default of a particular operation throughout a particular time horizon. This parameter is used directly for the calculation of the expected credit loss (ECL) of operations in Stages 1 and 2, where, pursuant to IFRS 9, the period considered for calculation of the PD varies according to the Stage. Thus, for Stage 1, the period of 12 months, or the estimated maturity if lower, should be considered, and for Stage 2 the useful life of the operation should be considered. The dataset for calculation of PDs is composed of all the contracts of the risk class that, in the first observation of the selected interval, are in a regular situation. The calculation is made in terms of number of occurrences, per period, and by vintage in order to follow the macroeconomic indicators.

▀ Loss Given Default (LGD):

Loss given default represents the estimated loss of a particular operation after entry into default. This parameter is used directly for calculation of the expected losses of operations in Stage 1, 2 or 3. LGD can incorporate two components:

- Collateral LGD, which estimates recoveries via foreclosure on collateral;
- Cash LGD, which estimates recoveries via other means (e.g. payments made by the debtor).

▀ Exposure at Default (EAD):

EAD represents the expected exposure in the event that the exposer and/or customer enters into default. The Group obtains the EAD values based on the current exposure of the counterparty and includes the loans that have not yet fallen due, periodic calculation of interest, overdue interest not annulled and overdue loans.

In calculating impairment, the Group considers the following main segments:

Financial Assets	Retail Offer	Mortgage Credit	Consists of the Bank's Mortgage loans lending offer which has residential real estate property as collateral, regardless of the degree of completion of its construction.
		Overdraft	Includes the Bank's overdraft facilities and credit overrunning.
		Motor Vehicle Credit	Includes the offer of used motor vehicle credit with reservation of ownership of 321 Crédito.
		Credit Cards	Includes the Universo Credit Card offer
	Sovereign debt		Eurozone public debt securities and exposures obtained through the credit assignment contract.
	Corporate		Deposits and investments in other credit institutions, other financing granted to other credit institutions and corporate debt securities.
	Other		Various legacy portfolios of 321 Crédito in run-off phase.

For segments whose lack of history implied the use of benchmarks, the reference parameters considered to calculate impairment in the various stages were, at the reference dates, the following:

Stage	Substage	2021				2020			
		Mortgage Credit		Overdrafts	Credit Cards	Mortgage Credit		Overdrafts	
		PD	LGF	LGF	LGF	PD	LGF	PD	LGF
1	Performing	0.4%	31.9%	65.5%	45.0%	0.3%	29.2%	4.0%	53.4%
	With indications	1.1%	31.9%	65.5%	45.0%	1.1%	29.2%	12.0%	53.4%
2	31-60 days	30.0%	31.9%	65.5%	45.0%	30.0%	29.2%	75.0%	53.4%
	61-90 days	65.0%	31.9%	65.5%	45.0%	65.0%	29.2%	80.0%	53.4%
Non-default average PD		0.63%				0.3%		4.9%	
3	Default	100.0%	31.9%	65.5%	45.0%	100.0%	29.2%	100.0%	58.0%

Rating	Expected Loss			
	2021		2020	
	Corporate	Sovereign debt	Corporate	Sovereign debt
AAA	0.030%	0.015%	0.030%	0.015%
AA+	0.035%	0.018%	0.035%	0.018%
AA	0.040%	0.020%	0.040%	0.020%
AA-	0.047%	0.023%	0.047%	0.023%
A+	0.053%	0.027%	0.053%	0.027%
A	0.060%	0.030%	0.060%	0.030%
A-	0.100%	0.050%	0.100%	0.050%
BBB+	0.140%	0.070%	0.140%	0.070%
BBB	0.180%	0.090%	0.180%	0.090%
BBB-	0.350%	0.193%	0.350%	0.200%
BB+	0.520%	0.297%	0.520%	0.310%
BB	0.690%	0.400%	0.690%	0.420%
BB-	1.383%	0.890%	1.387%	0.840%
B+	2.077%	1.380%	2.083%	1.260%
B	2.770%	1.870%	2.780%	1.680%
B-	11.825%	10.880%	11.620%	9.845%
CCC/C	20.880%	19.890%	20.460%	18.010%
SI Rating	1.383%	0.890%	1.387%	0.840%

For segments that use parameters based on historical data, the average parameters considered to calculate impairment in the various stages were, at the reference dates, the following:

	2021						2020			
	Overdrafts		Motor Vehicle Credit		Credit Cards		Motor Vehicle Credit		Other	
	PD	PD	LGF	PD	PD	LGF	PD	LGF	PD	LGF
Stage 1	3.50%	2.21%	27.37%	2.07%	5.29%	27.37%	3.12%	40.54%	2.01%	40.54%
Stage 2	23.99%	15.63%	27.37%	17.27%	18.26%	27.37%	9.65%	40.54%	2.03%	40.54%
Stage 3	100.00%	100.00%	44.28%	100.00%	100.00%	89.91%	100.00%	51.08%	100.00%	98.29%

At the reference dates, the Banco CTT Group presented the following breakdown of its credit risk exposures and impairment amounts:

(amounts in thousand euros)

		2021								
		Central Authorities or Central Banks	Financial institutions	Other titles	Credit Portfolio					Total
					Mortgage Loans	Overdrafts	Motor Vehicle Credit	Credit Cards	Other	
Stage 1	Gross exposure	927,904	55,026	5,635	593,852	1,063	573,015	262,587	4,246	2,423,328
	Impairment losses	(121)	(4)	(3)	(569)	(24)	(3,444)	(2,378)	(58)	(6,601)
	Net exposure	927,783	55,022	5,632	593,283	1,039	569,571	260,209	4,188	2,416,727
Stage 2	Gross exposure	-	-	-	1,534	225	53,541	31,813	54	87,167
	Impairment losses	-	-	-	(16)	(41)	(2,246)	(2,297)	(2)	(4,602)
	Net exposure	-	-	-	1,518	184	51,295	29,516	52	82,565
Stage 3	Gross exposure	-	-	-	34	1,324	40,988	4,316	235	46,897
	Impairment losses	-	-	-	(11)	(1,083)	(15,484)	(1,942)	(31)	(18,551)
	Net exposure	-	-	-	23	241	25,504	2,374	204	28,346
POCI (Stage 3)	Gross exposure	-	-	-	-	-	3,050	-	1,123	4,173
	Impairment losses	-	-	-	-	-	(850)	-	(613)	(1,463)
	Net exposure	-	-	-	-	-	2,200	-	510	2,710
Total	Gross exposure	927,904	55,026	5,635	595,420	2,612	670,594	298,716	5,658	2,561,565
	Impairment losses	(121)	(4)	(3)	(596)	(1,148)	(22,024)	(6,617)	(704)	(31,217)
	Net exposure	927,783	55,022	5,632	594,824	1,464	648,570	292,099	4,954	2,530,348

(amounts in thousand euros)

		2020								
		Central Authorities or Central Banks	Financial institutions	Other titles	Credit Portfolio					Total
					Mortgage Loans	Overdrafts	Motor Vehicle Credit	Other		
Stage 1	Gross exposure	665,669	71,732	19,793	517,065	935	502,336	5,978	1,783,508	
	Impairment losses	(182)	(28)	(9)	(445)	(164)	(3,500)	(52)	(4,380)	
	Net exposure	665,487	71,704	19,784	516,620	771	498,836	5,926	1,779,128	
Stage 2	Gross exposure	-	-	-	3,764	195	47,748	338	52,045	
	Impairment losses	-	-	-	(44)	(43)	(2,077)	(61)	(2,225)	
	Net exposure	-	-	-	3,720	152	45,671	277	49,820	
Stage 3	Gross exposure	-	-	-	34	1,063	20,935	96	22,128	
	Impairment losses	-	-	-	(10)	(898)	(8,422)	(27)	(9,357)	
	Net exposure	-	-	-	24	165	12,513	69	12,771	
POCI (Stage 3)	Gross exposure	-	-	-	-	-	3,878	1,361	5,239	
	Impairment losses	-	-	-	-	-	(658)	(264)	(922)	
	Net exposure	-	-	-	-	-	3,220	1,097	4,317	
Total	Gross exposure	665,669	71,732	19,793	520,863	2,193	574,897	7,773	1,862,920	
	Impairment losses	(182)	(28)	(9)	(499)	(1,105)	(14,657)	(404)	(16,884)	
	Net exposure	665,487	71,704	19,784	520,364	1,088	560,240	7,369	1,846,036	

The Group considers that the more sensitive parameters, because they are based on benchmarks or because they are more susceptible to changes in the economic cycle, are the reference PDs or the LGD (for the case of credit cards). In this context, a sensitivity analysis is presented below about what the impairment of the global portfolio would be if those parameters were 10% higher than the values considered.

(amounts in thousand euros)

2021	Impairment					Impairment with shock					Impact
	Stage 1	Stage 2	Stage 3		Total	Stage 1	Stage 2	Stage 3		Total	
			Stage 3	POCI				Stage 3	POCI		
Sovereign debt	121	-	-	-	121	133	-	-	-	133	12
Financial institutions	4	-	-	-	4	5	-	-	-	5	1
Corporate	3	-	-	-	3	3	-	-	-	3	-
Credit Portfolio	6,473	4,602	18,551	1,463	31,089	7,099	4,977	18,745	1,463	32,284	1,194
Mortgage Loans	569	16	11	-	596	626	18	11	-	655	59
Overdrafts	24	41	1,083	-	1,148	27	45	1,083	-	1,155	6
Motor Vehicle Credit	3,444	2,246	15,484	850	22,024	3,767	2,385	15,484	850	22,486	462
Credit Cards	2,378	2,297	1,942	-	6,617	2,616	2,527	2,136	-	7,279	662
Other	58	2	31	613	704	63	2	31	613	709	5
Total	6,601	4,602	18,551	1,463	31,217	7,240	4,977	18,745	1,463	32,425	1,207

(amounts in thousand euros)

2020	Imparidade					Imparidade com choque					Impact
	Stage 1	Stage 2	Stage 3		Total	Stage 1	Stage 2	Stage 3		Total	
			Stage 3	POCI				Stage 3	POCI		
Sovereign debt	182	-	-	-	182	201	-	-	-	201	19
Financial institutions	28	-	-	-	28	31	-	-	-	31	3
Corporate	9	-	-	-	9	10	-	-	-	10	1
Retail	4,161	2,225	9,357	922	16,665	4,560	2,394	9,356	922	17,232	567
Mortgage Loans	445	44	10	-	499	489	48	10	-	547	48
Overdrafts	164	43	898	-	1,105	181	47	898	-	1,126	21
Motor Vehicle Credit	3,500	2,077	8,422	658	14,657	3,833	2,232	8,421	658	15,144	487
Other	52	61	27	264	404	57	67	27	264	415	11
Total	4,380	2,225	9,357	922	16,884	4,802	2,394	9,356	922	17,474	590

Moratoria

Decree-Law 10-J/2020 of 26 March established exceptional measures to protect the credit of families, businesses, private charities and other social economy entities, as well as a special scheme of personal guarantees from the State, within the scope of the Covid-19 pandemic.

In the course of 2020, the said regulation was amended by Law 8/2020 of 10 April, Decree-Law 26/2020 of 16 June, Law 27-A/2020 of 24 July and Decree-Law 78-A/2020 of 29 September.

With the various legislative changes, the end of the moratorium period, initially scheduled for September 2020, was extended until December 2021. The legislative changes also allowed for the extension of the deadline for customers to formalise moratorium requests. The conditions of access and the types of credits

covered have also been changed. The measures provided for in the legislation described above - Public Moratoria -, materialise in the granting of a grace period for principal or principal and interest to debtors of credit agreements.

In addition to the Public Moratorium, ASFAC - Association of Specialised Credit Institutions - created the ASFAC Private Moratorium, which established exceptional measures to support and protect families resulting from the financial impacts of the pandemic caused by Covid-19, similar to those provided for in the Public Moratorium and applicable to 321 Crédito's motor vehicle credit portfolio.

As at 31 December 2021, the Banco CTT Group did not have any active moratorium in any credit segment.

In accordance with the EBA Guidelines on reporting and disclosure of exposures subject to Covid-19 crisis response measures (EBA/GL/2020/07), the total number of moratoria requests, moratoria assigned and gross carrying amount of loans and advances as at 31 December 2021 and 2020 are presented below:

(amounts in thousand euros)

	2021								
	Number of debtors		Of which: legislative moratoria	Of which: expired	Gross carrying amount				
					Residual maturity of moratoria				
				≤ 3 months	> 3 months ≤ 6 months	> 6 months ≤ 9 months	> 9 months ≤ 12 months	> 1 year	
Loans and advances which have been offered a moratorium	7,080	81,279							
Loans and advances subject to a moratorium (applied)	4,424	64,019	42,220	64,019	-	-	-	-	-
of which: households		54,496	33,041	54,496	-	-	-	-	-
of which: secured by residential property		33,023	33,023	33,023	-	-	-	-	-
of which: non-financial corporations		9,523	9,179	9,523	-	-	-	-	-
of which: small and medium-sized enterprises		8,011	7,684	8,011	-	-	-	-	-
of which: secured by commercial real estate		2,610	2,610	2,610	-	-	-	-	-

(amounts in thousand euros)

	2020								
	Número de devedores		Of which: legislative moratoria	Of which: expired	Gross carrying amount				
					Residual maturity of moratoria				
				≤ 3 months	> 3 months ≤ 6 months	> 6 months ≤ 9 months	> 9 months ≤ 12 months	> 1 year	
Loans and advances which have been offered a moratorium	7,018	103,470							
Loans and advances subject to a moratorium (applied)	4,364	82,151	54,213	41,761	9,423	389	30,578	-	-
of which: households		71,837	44,356	40,719	152	389	30,578	-	-
of which: secured by residential property		44,335	44,335	13,223	146	389	30,578	-	-
of which: non-financial corporations		10,313	9,857	1,042	9,271	-	-	-	-
of which: small and medium-sized enterprises		9,131	8,674	1,015	8,115	-	-	-	-
of which: secured by commercial real estate		2,958	2,958	165	2,794	-	-	-	-

OPERATIONAL RISK

Operational risk arises from the probability of losses derived from the inadequacy or failure of internal procedures, systems, people or external events.

The operational risk management framework of the Banco CTT Group is a fundamental factor for risk management and control, with the continuous development of a strong risk culture and management being essential for its proper implementation.

Duly documented concepts, principles and practices have been endorsed for the management of this type of risk, which are reflected in control mechanisms subject to continuous improvement.

The objective in terms of control and management of operational risk is directed towards identification, assessment, reporting and monitoring.

Governance of operational risk management

The Operational Risk management *framework* is based on a three-line of defence model, in which the first, composed of all employees of the Banco CTT Group and *Process Owners*, is primarily responsible for the day-to-day management of risks, in accordance with the policies, procedures and controls that are defined.

These policies, procedures and controls aim, among others, at the clear definition of responsibilities, segregation of functions, adequate access control (physical and logical), reconciliation activities, exception reports, the structured process for the approval of new products, monitoring of the Group's *outsourcing* contracts and internal training on processes, products and systems.

The second line of defence ensures the monitoring of operational risk, advises and supports the first line of defence in identifying risks and controls associated to the various existing processes. The Control Functions (Risk and Compliance Departments) play a preponderant role in the second line of defence.

The third line of defence is ensured by Internal Audit, the Control Function which is responsible for independently examining and evaluating the adequacy and effectiveness of the policies, processes and procedures that support the governance and risk management system, by testing the effectiveness of the controls implemented.

The approach to operational risk management is supported by the structure of end-to-end processes. A vision that cuts across

all operational areas within the organisation's structure is deemed the most appropriate approach to perceiving risks and estimating the impact of corrective mitigation measures. The *framework* has a defined process structure per Group entity, which is adjusted according to business evolution.

Process Owners are responsible for defining the processes from an end-to-end perspective, ensuring the effective adequacy of controls, reporting the operational risk events detected by its database processes, identifying and assessing the risks and controls of processes through active participation in RSA (Risk Self-Assessment) exercises, detecting and implementing appropriate measures to mitigate risk exposure and monitor key risk indicators (KRIs) and performance indicators (KPIs) of processes.

The operational risk management *framework* includes instruments such as the process of identifying and recording operational risk events, the self-assessment of risks and controls ("RSA") process and the identification and quantification of *Key Risk Indicators* (KRIs), which allow the identification, assessment, monitoring and mitigation of operational risk, ensuring the minimisation of losses associated with this risk and promoting effective operational risk management.

In addition to the aforementioned operational risk management instruments, there are also other initiatives, with actions for continuous process improvement and business continuity management.

Collection of operational risk management events

The recording of operational risk events is the instrument used to quantitatively measure the historical exposure to operational risk events, and to underpin subsequent analysis to the real efficacy of the existing controls.

This activity essentially consists of the use of a dynamic repository of all the risk events that may have occurred, supported by procedures that ensure the effective analysis of the most relevant events, whether due to their impact, their recurrence or other pertinent feature.

Therefore, the analysis of loss and near-miss events provides indications on the main risks and enables determining whether any failures are isolated events or systemic. On the other hand, this practice accelerates the identification of emerging events, enabling rapid response.

The detection and reporting of operational losses is the responsibility of all the employees, while Process Owners have a decisive role in recording and describing operational risk events, which includes detailing the respective cause and effect, quantifying the loss and describing the risk mitigation action plans.

The Risk Department is responsible for recording and characterising operational risk events for all Group entities and for validating and monitoring them. Furthermore, the department monitors and identifies shortcomings in the processes and respective mitigation actions.

Fraud Risk

Operational risk includes events or risks related to fraud, for which a fraud risk management policy has also been approved. This policy formalizes the way in which fraud is addressed concerning its prevention, detection and investigation. Fraud can materialise through different channels, both via products and services and through the different entities with which the Bank interacts. In this sense, the main types of fraud are the following: fraud in contracting credit products, accounting fraud, online fraud, card fraud, transaction fraud, supplier and service provider fraud, and partner fraud.

The fraud management model adopted includes several aspects, namely prevention, detection, investigation and monitoring. The approach to fraud management focuses mainly on the prevention and detection phases, in terms of defining processes, procedures and controls, as well as the implementation of detection tools. These phases contribute to the effectiveness of the fraud management process, namely in the prevention stage, thereby minimising the impact of any losses associated with fraud risk events.

IT RISK

Information and communication technology risk refers to the possibility of constraints caused by failure, breakdown or other interruption in information systems and other technological infrastructures.

In turn, information security risk is the inability of information systems to resist actions that compromise the confidentiality, integrity, availability, authenticity or non-repudiation of stored, transmitted or processed data, or of the services provided by those information systems, including data theft, phishing campaigns, financial crime, dissemination of malware, and denial of critical services with high operational, reputational and financial impacts.

The main objective of the Banco CTT Group's information security strategy is to ensure the implementation of adequate and relevant protection measures to meet business objectives, while simultaneously safeguarding the Group's interests and the trust of its customers and employees. The Information Security framework, defined and adopted by the Data Security and Protection Department, is based on the following areas of action: governance and compliance, cybersecurity, data protection, identity and access management, vulnerability management, coordination and response to security incidents, and systems development, maintenance and acquisition.

In addition, business continuity plans were implemented in each Group entity, periodically tested, revised and improved, based on risk analysis and in compliance with legal and regulatory requirements.

The Business Continuity Plan aims to formalise and promote the adoption of adequate response procedures that, in the event of a disaster, ensure, both from an organisational and technological point of view, the continuity of the Group's processes and the mitigation of any losses involved.

The Business Continuity Plan includes, in an integrated manner, an operational continuity component and a technological recovery component, and in each plan the adjacent continuity solutions are described, as well as the respective recovery/contingency operation procedures and the Business Continuity Plan teams involved.

In addition, the response and resolution service levels of both the internal teams and the main suppliers and partners and the level of availability of the main systems are monitored.

Information and Communication Technology Systems Risk is managed by the Information Systems Department, Information Security Risk is managed by the Security and Data Protection Department and the Business Continuity Plan is under the responsibility of the Risk Department.

COMPLIANCE RISK

Compliance risk is defined by the Basel Committee on Banking Supervision as the risk of an institution incurring legal and/or regulatory sanctions and financial or reputational damage due to failure to comply with laws, regulations, codes of conduct and best practice. The prevention and mitigation of the Banco CTT Group's compliance risk involves the involvement of the management and supervisory bodies and the control functions, in particular the Group's Compliance Function, in decision-making processes, particularly those related to product governance. The management

of this risk in the Group is also intrinsically associated with the promotion of a culture and conduct based on ethical values and socially responsible behaviour, also ensuring the alignment of incentive policies with the best interests of customers.

In the pursuit of this objective, the Banco CTT Group has adopted an internal governance model that promotes the effectiveness of its internal control system, namely through the independent and influential performance of the control functions, the implementation of policies and regulations that prevent conduct risks, including the definition of remuneration and incentive policies that prevent the occurrence of conflicts of interest in the sales process.

To guide and formalise the management of this risk, the Bank, as the parent company, has defined a Policy and a Procedures Manual, which stipulate the fundamental principles of compliance, the objectives, players and responsibilities in the field of compliance control and the principles that must be respected by its employees.

As the Group operates in a highly regulated sector, it is crucial that it have an efficient and comprehensive compliance risk management cycle that reduces any possible penalties arising from breaches of legal and regulatory requirements. In this way, and in line with its General Risk Management and Internal Control Policy, the Bank defined the following stages in its cycle:

▲ **Risk strategy definition:** Considering that the (residual) compliance risk to which the Group is exposed should be low, avoiding the application of serious or very serious administrative offences, the management of this risk follows the following principles: Existence of an independent Compliance Function; Offer of products and services subject to a prior analysis of compliance risk; Variable remuneration/incentive models that reduce conflicts of interest; Implementation of control actions in the areas of greatest inherent risk; Mandatory initial training of employees on compliance and PBCFT issues; Conservative client acceptance policy and with enhanced levels of diligence on clients and operations with a high risk of BCFT;

▲ **Identification and evaluation:** In the case of compliance risks, this stage involves identifying all the compliance requirements that the Group Bank should fulfil, whether derived from applicable legal and regulatory provisions or from rules contained in codes of conduct, policies or procedures defined internally. The Compliance Function is responsible for systematising the “compliance

requirements” and the risks associated with them; Likewise, the potential risks associated with the “compliance requirements” identified must be assessed so that their inherent and residual risk is known.

▲ **Response:** Once the residual risk has been assessed, action priorities should be defined, together with the areas, in order to mitigate the risks that are above the defined risk appetite.

▲ **Monitoring and reporting:** compliance with requirements is monitored on an on-going basis by the Compliance Function, ensuring that any detected breaches are identified and acted upon in a timely fashion. On the other hand, the overall state of the Bank’s compliance with the legal and regulatory requirements is periodically reported to the supervisory and management bodies.

Compliance risk management involves continuous monitoring of the regulatory initiatives with the greatest impact on the Group, with emphasis, in 2020, on the regulatory projects associated with the implementation of the new legislation on the prevention of money laundering (Law 58/2020), as well as the new regulatory framework for governance systems, internal control and organisational culture, through Notice 3/2020 and Instruction 18/2020.

The Group’s Compliance risk management also involves the preventive action by the Compliance Function in processes considered critical for this purpose, in particular, sign-off on new policies and procedures, relevant communications with customers, pre-contractual or contractual documentation or advertising materials. Likewise, the launch of new products/services or the significant change of existing products/services implies the conduct of risk assessments in which potential compliance or reputational risks are identified, for which actions or controls shall have to be implemented to enable their mitigation whether at a stage before the launch of the product or after the beginning of its marketing. The follow-up of the handling of customer complaints also merits special attention, not only with a view to the identification of compliance risks, but also to ensure that customer complaints were properly addressed.

The management of compliance monitoring actions and testing of first line controls completes the compliance risk management cycle. In this regard, particular note should be made of the monitoring, in 2021, of the process of approval of new products and services, of the procedures of control of transactions with related parties, and of the remuneration policies.

MARKET RISKS

Market Risk generally represents the possible loss resulting from an adverse change in the value of a financial instrument as a result of changes in interest rates, foreign exchange rates, share, commodity, or real estate prices, volatility and credit spreads.

The Group does not have a Trading portfolio, and almost all of its investment portfolio is recorded as financial assets at amortised cost and residually as financial assets at fair value through other comprehensive income, with the main risk arising from its investments being credit risk rather than market risk. In addition, the Bank holds participation units totalling 25 million euros in a real estate investment fund which is accounted at fair value through profit and loss.

To limit any negative impacts from turmoil in the market, sector or issuer, the Group defined a number of limitations to manage its own portfolio in order to ensure that the risk levels incurred in the Group's portfolio comply with the predefined levels of risk tolerance. These limits are stipulated at least annually and are regularly monitored by the Capital and Risk Committee, Audit Committee and Board of Directors.

INTEREST RATE RISK

Interest rate risk is the risk of any loss of an economic value on balance sheet items that are interest rate-sensitive due to changing interest rates.

One of the main instruments in monitoring the interest rate risk of the balance sheet is the repricing gap on assets and liabilities susceptible to interest rate changes. This model groups variation-sensitive assets and liabilities into fixed timeframes (maturity dates or first interest rate review dates when the interest rate is indexed, or behavioural when appropriate), from which a potential impact on the Group's financial margin and economic value, resulting from interest rate variations, is calculated and for which the Group has defined specific tolerance limits.

The repricing gap reports are prepared monthly and are an essential tool in defining the investment strategy for each cycle in order for the Group to ensure that time mismatches between assets and liabilities are aligned at all times with the appetite stipulated in the risk strategy.

To date, the Group has been managing the interest rate risk of its balance sheet structurally using natural hedges in the composition of the investment portfolio, without resorting to

derivatives, without prejudice to the placement of interest rate hedge derivatives in securitisation vehicles aligned with market practice and investor expectations.

LIQUIDITY RISK

Liquidity risk is the risk of the Group's potential inability to meet its funding repayment obligations without incurring in significant losses, due to more onerous financing conditions or the sale of assets under market values.

The Group is exposed to the liquidity risk inherent to its business of transforming maturities, lending in the longer-term (essentially in Mortgage Lending) and borrowing liquidity, primarily in the form of deposits, where prudent management of liquidity risk is thus crucial.

Management Practices

The Banco CTT Group has established a liquidity risk management structure with clearly identified responsibilities and processes in order to ensure that all participants in liquidity risk management are perfectly coordinated and that the management controls are effective. Overall, the liquidity risk management strategy is entrusted to the Board of Directors, which delegates it to the Executive Committee, and is carried out by the Treasury Department, based on constant vigilance of exposure indicators, being closely monitored by the Capital and Risk Committee.

The Capital and Risk Committee is responsible for controlling liquidity risk exposure, by analysing liquidity positions and assessing their conformity with the applicable regulatory rules and limitations, as well as with the goals and guidelines defined by the Group.

The Treasury Department of Banco CTT is responsible for ensuring the cash flow management and necessary short-term liquidity levels. In particular, it is responsible for holding High Quality Liquid Assets (HQLA) and implementing the medium and long-term funding plans through cash management and interbank relationships, ensuring compliance with the established liquidity risk limits, minimum cash reserves, position limits and other regulatory ratios or those defined by the Executive Committee or Board of Directors.

The Risk Department is responsible for identifying, assessing, controlling and monitoring the Group's liquidity risk, ensuring its management within the risk appetite defined by the Board of Directors, supporting the definition of liquidity limits, ensuring the ongoing monitoring of its compliance, supporting the Capital and Risk Committee in the definition of key risk indicators (KRIs), and monitoring their evolution.

The different assets are constantly monitored as regards their eligibility to be involved in transactions, duly limited by what can be undertaken in each market.

As regards structural liquidity, the Group draws up a monthly liquidity report that takes into account not only the effective maturity date of the different products, but also their behavioural maturity, through which structural mismatches are determined for each time bucket.

In this context, in addition to the internal analyses for monitoring this risk (e.g. ongoing assessment of liquidity gaps and/or duration, analysis of the composition and availability of assets, etc.), the Group also adopts the Liquidity Coverage Ratio (LCR) and Net Stable Funding Ratio (NSFR) quantifications, as well as regularly monitoring their evolution and anticipating potential impacts. The Group also monitors additional liquidity monitoring metrics (ALMM) which enable checking for liquidity mismatches and the Group's capacity to offset negative mismatches (outflows greater than inflows).

The LCR aims to promote the resilience of banks to short-term liquidity risk by ensuring that they hold high-quality liquid assets, sufficient to survive a severe stress scenario, over a period of 30 days.

The implementation of NSFR seeks to ensure banks maintain stable financing for their off-balance sheet assets and operations for a 1-year period.

Due to having higher granularity than the LCR (30 days), the ALMM enable greater control over the liquidity mismatch, taking into account the contracted outflow and inflows, and also enable knowing the concentration of counterbalancing capacity.

Analysis of Liquidity Risk

The Liquidity Coverage Ratio (LCR) reached a comfortable figure of 881% (1.066% at the end of 2020), significantly higher than the minimum requirements, reflecting the Group's liquidity management, during 2021.

The Banco CTT Group continues to follow all the legislative changes in order to comply with the regulatory obligations, namely in relation to the Capital Requirements Regulation (CRR) – Liquidity Coverage Ratio (LCR) and Net Stable Funding Ratio (NSFR).

As at 31 December 2021, the ALMM shows a positive liquidity mismatch (difference between contracted outflows and inflows) of 128,810 thousand euros.

Additionally, this positive liquidity mismatch was reinforced by financial assets and reserves at the Central Bank of close to 781,858 thousand euros.

BUSINESS MODEL RISK

Strategy risk is the probability of the occurrence of negative impacts on results or capital, arising from inadequate strategic decisions, poor implementation of decisions or inability to respond to changes in the surrounding environment or changes in the Group's business environment.

The Group actively manages its strategic risk through periodic reviews of its Business Plan according to the evolution of the actual business, changes of economic and competitive circumstances and market conditions, having constant concern with its level of capital and the risks taken in its strategic decisions and the established capitalisation plan. Its monitoring is ensured regularly by the Executive Committee, Audit Committee and the Board of Directors through the follow-up of budget deviations.

BOARD OF DIRECTORS' STATEMENT ARTICLE 435(1)(e) OF THE CRR

It is hereby stated that the institution's risk management measures and the implemented risk management systems are appropriate to the Bank's risk profile and strategy.

Lisbon, 14 March 2022

THE BOARD OF DIRECTORS

João de Almada Moreira Rato

Luís Maria França de Castro Pereira Coutinho

João Maria de Magalhães Barros de Mello Franco

Pedro Rui Fontela Coimbra

Nuno Carlos Dias dos Santos Fórneas

Luís Jorge de Sousa Uva Patrício Paúl

João Manuel de Matos Loureiro

Clementina Maria Dâmaso de Jesus Silva Barroso

Susana Maria Morgado Gomez Smith

António Pedro Ferreira Vaz da Silva

Guy Patrick Guimarães de Goyri Pacheco

António Emídio Pessoa Corrêa d'Oliveira

BOARD OF DIRECTORS' STATEMENT ARTICLE 435(1)(f) OF THE CRR

Concise risk appetite statement:

The Banco CTT Group carries out its activity in a prudent and sustainable manner. The established goals for the business are, at any given time, limited by the risk tolerance levels defined according to the Group's long-term sustainability and profitability.

The risk tolerance levels are defined in the Risk Appetite Statement (RAS) of the Group, with this instrument being used in the Bank's management and decision-making process in its consolidated activity. The first and foremost objective of the RAS is to lead the Group, in general, and its governing bodies, in particular, to reflect on the Bank's risk positioning. Accordingly, the RAS is reflected in a continuous and ever present concern in the different strategic planning and business cycles, being one of the core components for the definition of the Group's growth and profitability goals, and defines the main qualitative principles and quantitative limits for the management of the different risks arising from the activity, thus conditioning the criteria on decision-making and management operatives of the different risks.

The RAS is divided into two main components: a) Governance Model that, based on the General Policy on Internal Control and Risk Management, assigns responsibilities to the different corporate bodies and structural units; and b) Risk Assessment and Indicators that include an assessment of the different risks, identification of the material risks and definition of their limits.

The RAS is reviewed at least annually, both with regard to the assessment of risks and identification of those that are material and with regard to the choice of relevant indicators and the established limits.

The 2022-24 version of the RAS, approved by the Board of Directors in December 2021, includes 18 indicators as limits that the Group considers essential for its sustainability in various aspects of its business: capital, liquidity risks, operational, credit, interest rate, reputational, compliance and information systems management.

In the last 2 years, the Banco CTT Group presented the following consolidated risk and liquidity indicators:

	Dec/21	Dec/20
Common equity tier 1 ratio [CRR] (1)	16.0%	16.8%
Total own funds ratio [CRR] (1)	16.0%	16.8%
Leverage ratio [CRR] (1)	6.3%	6.7%
Liquidity coverage ratio [CRR]	881%	1,066%
Net stable funding ratio [CRR]	168%	170%

(1) It includes the net result for the year in 2021.

Lisbon, 14 March 2022

THE BOARD OF DIRECTORS

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